



Ms. Rashmi Joshi

Gender Equality Activist

4, B/141, Yoganand Society, Vazira Naka, Borivali (W), Mumbai - 400 092.
Email : rashmijoshi72@rediffmail.com

Introduction of the College

Vishnu Waman Thakur Charitable Trust, established in 1988 under the leadership of Honorable President Shri. Hitendra Thakur (MLA of Vasai) is committed to enhancing the educational, medical, and social well-being of the remote Vasai-Virar area, located 60 km north of Mumbai. The Trust's educational endeavors include approximately 40,000 students availing different disciplines in education viz... VIVA Institute of Technology, VIVA School of MCA, VIVA Institute of Management & Research, VIVA Institute of Applied Art, VIVA School of Architecture and VIVA Institute of Pharmacy (VIP) founded in 2010.

Establishment year of the Institute: 2010

About the College

VIVA Institute of Pharmacy (VIP) nestled in the serene Shirgaon campus, is approved by PCI, AICTE, DTE and affiliated with the University of Mumbai. It boasts state-of-the-art infrastructure, proficient faculty, advanced laboratories, a well-stocked library, and an array of extracurricular activities.

Vision

To evolve as a leading learning institute with essential, skillful and value based education by providing a conducive environment to uplift the full potential of curious minds.

Mission

1. To provide high standards of pharmacy education through excellent resources, professional collaborations and ethical values.
2. To Foster Academic and research domain amongst students and staff members.
3. To encourage students to face the challenges for a Professional career in Pharmacy.
4. To create a dynamic Pharmacist to marshal the expanding needs of the pharmaceutical and healthcare industry for the benefit of society.

Courses taught and total strength of students

Bachelor of Pharmacy (4 Years) course Approved by PCI, DTE (Government of Maharashtra) and affiliated to University of Mumbai, with intake of 60 seats and additional EWS and TFWS quota, provides a competitive learning environment.

Need For Gender Audit

- To find out gender balance in the institution.
- To take active steps in curbing gender related issues.
- To promote gender equality.
- To provide equal opportunities to both the genders.
- To tackle problems of sexual harassment through timely redressal of the complaint.

Gender Sensitive Features of the College



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A. Programmes/Activities conducted for Gender Related Issues:

NSS Unit and Women's Development Cell had organized the following programs for gender related issues: -

Date	Name of the event	Participants (in number) Male..... Female
21/06/2020	International Yoga Day	Male -26 Female - 21

B. 1. Female Student Achievements of the Institute.

Sr. No.	Event	Organized By	Level	Name of the student
1	Jai Hind Detachment	NCC	National	Ms. Anushka Kumbhar
2	Pharma Got Talent	MET Nashik	University	Ms. Purva Godambe
3	Poster Presentation	RC Patel, Shirpur	National	Ms. Purva Godambe
4	Spit Free India	NSS Maharashtra	State	Ms. Tejal Lokhande
5	Drawing	Indrani, Pune	State	Ms. Neha Surve Ms. Shreya Sawant
6	Ecology Quiz	Ashoka College of Education	State	Ms. Neha Surve Ms. Purva Godambe
7	Article Writing	IPA	State	Ms. Megha Palakar
8	Elocution	VIT	National	Ms. Mukti Patil
9	Cartoon Making	IPA	State	Ms. Megha Palakar
10	Essay Writing	www.monomousumi.com	International	Ms. Jyotika Khamkar
11	Elocution	AISSM College of Pharmacy, Pune	National	Ms. Jyotika Khamkar
12	E Poster	R. C. Patel Institute of Pharmaceutical Education and Research , Shirpur	National	Ms. Purva Godambe
13	Picture Palace	Mad Color Association	National	Ms. Purva Godambe
14	E-Ideologue	VES College of Pharmacy	National	Ms. Jyotika Khamkar
15	E-Poster	Vishnu Institute of Pharmaceutical and Research, Telangana	National	Ms. Jyotika Khamkar

2. Female Faculty participated in the conference.

Sr. No.	Name of the Staff	Event	Date	Organized By
1	Dr. Vaishali Shah	Webinar on COVID-19: Challenges and Future Prospects of Pharmaceutical Industry and Education	29/05/2020 to 30/05/2020	ITM School of Pharmacy, Mumbai



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C. Other Facilities

Entrance : Available

Staircase : Available

Study Room : Available

Safety Measures : Available

Re-addressal of gender issues : Available

Common Room : Available.

Wash Rooms : Available

Rest Rooms : Available

Sanitary Napkins Vending Machine: Available

Gender Equality

A. Number of teaching and non-teaching staff in the college

Staff Statistics			
	Male	Female	Total
Teaching	6	12	18
Non-Teaching	8	8	16
Grand Total	14	20	34

B. Students' Ratio

Sr. No.	Academic Year	Year	No. of Male Student	No. of Female Student	Total
1	First Year B. Pharmacy	2020-21	25	39	64
2	Second Year B. Pharmacy		39	43	82
3	Third Year B. Pharmacy		31	28	59
4	Final Year B. Pharmacy		33	37	70
		Total	128	147	275

C. Number of students passed in the year 2020-2021

Student Statistics																		
	OPEN		OBC		SBC		SC		ST		DT/VJ		NT		SEBC		Total	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F		
First Year B. Pharmacy	19	18	2	15	0	1	0	4	1	0	1	0	2	1	0	0	64	
Second Year B. Pharmacy	24	24	6	10	2	0	1	5	1	1	1	0	3	3	1	0	82	
Third Year B. Pharmacy	16	13	5	13	1	1	3	0	0	1	1	0	5	0	0	0	59	
Final Year B. Pharmacy	24	21	6	8	1	1	1	1	0	1	1	5	0	0	0	0	70	
Grand Total	83	76	19	46	4	3	5	10	2	3	4	5	10	4	1	0	275	



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D. Number of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies

Male: NA Female: NA

E. Number of teachers recognised as PhD

Male: 2 Female: 2

F. Number of teachers recognised as PhD guides

Male: NA Female: NA

G. Number of teachers who have published research papers in the journals notified on UGC website

Male: NA Female: 2

H. Number of teachers who have published books and chapters in edited volumes

Male: NA Female: NA

I. Number of students benefitted by scholarships and free-ships provided by government as well as besides government schemes: -

Year	Strength	Category	EBC		Minority		OBC		SC		ST		SBC		VJNT		Total
			F	M	F	M	F	M	F	M	F	M	F	M			
2020-21	64	First Year	3	7	0	1	6	3	3	0	0	1	0	0	1	2	27
	82	Second Year	10	8	0	0	3	2	2	0	1	1	0	1	1	4	33
	59	Third Year	4	1	0	0	3	3	2	2	1	0	1	0	1	6	24
	70	Final Year	3	6	1	1	2	3	2	1	1	0	1	0	4	1	26

Women's Development Cell

List of members of Women's Development Cell

1. Dr. Sunita Ogale
2. Ms. Hitakshi Makasare
3. Mrs. Neelam Kamble
4. Dr. Sanghdeep Gajbhiye
5. Mr. Shailendra Pawar



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6. Ms. Kalpita Patil
7. Ms. Nitisha Patil
8. Ms. Jyotika Khamkar
9. Ms. Anushka Kumbhar

Internal Complaints Committee (ICC)

List of members of ICC

1. Dr. Sunita Ogale
2. Ms. Hitakshi Makasare
3. Mrs. Neelam Kamble
4. Mrs. Pallavi Duse
5. Ms. Tanvi Pingale
6. Mr. Shailendra Pawar
7. Ms. Kalpita Patil
8. Ms. Jyotika Khamkar
9. Ms. Nitisha Patil
10. Ms. Swati Sharma
11. Mr. Pankaj Thakur

Best Practices About Gender Sensitivity

Best Practice 1

1. Equivalent Opportunities to all

The college supports and fosters involvement in extracurricular and curricular activities for all students. So, that they can build on their strengths and overcome their flaws in an environment that is conducive to their holistic growth and development. Through the numerous educational resources available to them as well as the social and cultural events put on by the institution's numerous groups, students can share knowledge with one another. There is no gender prejudice at all, and it has been seen that Institute women frequently take the initiative and give their team's chances to carry out various competitions successfully.



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Best Practice 2

1. Education and Training Programs:

Implement education and training programs on gender sensitivity for all members of the institute community. This can include workshops, seminars, and online courses designed to increase awareness and understanding of gender issues.

I have conducted a study of various activities organized by VIVA Institute of Pharmacy, Virar (East) during the period 2020 To 2021 in order to provide equal opportunities to its women students. I conclude that the college has taken various initiatives to protect and promote the interests of its women students.

However, I suggest the following recommendations:

- a. Self Defense
- b. Prevention and Protection against sexual harassment
- c. Women related health issues
- d. Vocational courses suitable to women
- e. Laws enacted for the betterment of women
- f. Awareness on problems less discussed such as menstruation

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Photo of infrastructure



Gender Equality is a Human Right and is vital for a Peaceful, Prosperous World.