



Vishnu Waman Thakur Charitable Trust's  
**VIVA Institute of Pharmacy**

Approved by PCI, AICTE (New Delhi), DTE (Government of Maharashtra),  
and Affiliated to University of Mumbai

**Shri Hitendra V. Thakur**  
President

**Ms. Aparna P. Thakur**  
Secretary

**Dr. Sunita C. Ogale**  
Principal

Ref. No.: VIVA / VIP / 032 A / 2023 - 2024

Date : 21/04/2023

**NOTIFICATION**

**Sub.: - Constitution of Internal Complaints Committee against Sexual Harassment at Workplace (ICC)**


In pursuance of UGC (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015 with Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, Internal Complaints Committee (ICC) is constituted as under to deal with the complaints relating to Sexual harassment at work place.

The College committee consists of following members:

Sr.no.	Name of Committee Member	Designation
1	Dr. Sunita Ogale	Chairperson
2	Ms. Hitakshi Makasare	Member (Teaching )
3	Mrs. Shraddha Dhamapurkar	Member (Teaching )
3	Mrs. Neelam Kamble	Member (Teaching )
4	Mrs. Pallavi Duse	Member (Teaching )
5	Ms. Tanvi Pingale	Member (Teaching )
6	Mr. Shailendra Pawar	Member (Non-Teaching )
7	Ms. Kalpita Patil	Member (Non-Teaching )
8	Ms. Revati Shah	Student
9	Ms. Maitri Parab	Student
10	Mr. Pankaj Thakur	N.G.O Member

  
Committee Incharge  
Mrs. Shraddha Dhamapurkar



  
Chairperson  
Dr. Sunita Ogale