



Vishnu Waman Thakur Charitable Trust's

# VIVA Institute of Pharmacy

Approved by PCI, AICTE (New Delhi), DTE (Government of Maharashtra),  
and Affiliated to University of Mumbai

**Shri Hitendra V. Thakur**  
President

**Ms. Aparna P. Thakur**  
Secretary

**Dr. Sunita C. Ogale**  
Principal

Ref. No.: VIVA / VIP/ 183B/2024 - 2025

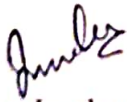
Date : 23/12/2024

## Notification

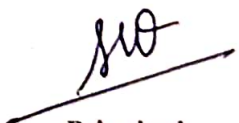
### Sub.: - Constitution of Internal Complaints Committee against Sexual Harassment at Workplace (ICC) 2024-25

In pursuance of UGC (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015 with Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, Internal Complaints Committee (ICC) is constituted as under to deal with the complaints relating to Sexual harassment at work place.

Sr.no.	Name of Committee Member	Designation
1	Dr. Sunita Ogale	Teaching Staff
2	Ms. Hitakshi Makasare	Teaching Staff
3	Mrs. Shraddha Dhamapurkar	Teaching Staff
4	Mrs. Neelam Kamble	Teaching Staff
5	Mrs. Pallavi Duse	Teaching Staff
6	Ms. Tanvi Pingale	Teaching Staff
7	Dr. Jineet Kumar Gawad	Teaching Staff
7	Mr. Shailendra Pawar	Non-Teaching Staff
8	Ms. Kalpita Patil	Non-Teaching Staff
9	Ms. Shraddha Singh	Student member
10	Ms. Taiba Shaikh	Student member
12	Mr. Pratik Gaikwad	Student member
13	Mr. Pankaj Thakur	N.G.O Member

  
Committee In-charge  
Ms. Hitakshi Makasare



  
Principal  
Dr. Sunita Ogale